

21 August 2024

Robert Walters Japan's Joshua Bryan appointed Chair of non-profit organisation TELL Japan

TOKYO - Joshua Bryan, Senior Director of the Financial Services, Legal, HR, and Support division at Robert Walters Japan K.K. Tokyo office, has been appointed Chair of TELL Japan, a certified non-profit organisation dedicated to providing world-class, effective support and counselling services to Japan's international community as well as helping to address the country's growing mental health care needs.

Established in 1973, TELL Japan has contributed to the mental health of the international community in Japan through three main services: lifeline support via phone and chat, professional face-to-face counselling, and an extensive outreach program. In recent years, TELL Japan has also taken its first steps to offer 24-hour service on weekends as well as provided support for Ukrainian evacuees in Japan.

Joshua has been serving on TELL Japan's Board and has been actively involved in its initiatives since 2020. He is also a founding member of the Robert Walters Group Global Diversity & Inclusion Council and remains an active contributor to the work of Lawyers for LGBT & Allies Network (LLAN), a Japanese NPO promoting LGBT rights and marriage equality. Joshua's appointment as Chair is a testament to his passion and commitment to a wide range of social causes to create a more inclusive and welcoming society for all.

Joshua comments:

“The demand for compassionate mental health support is more pressing than ever. Japan is navigating a complex landscape of mental health issues, from rising isolation to the multifaceted pressures faced by our youth in a hyper-connected world. We aim to welcome and serve the global English-speaking community in Japan. Our commitment extends to supporting people from all backgrounds, including those relocating for work or family, individuals seeking refuge from conflict, women on their paths towards equality, and LGBTQ+ individuals pursuing acceptance and fulfilment.

We recognise our responsibility to set and uphold exemplary standards in mental health services in Japan. Through our Lifeline, public awareness initiatives, and clinic offerings, we aim to encourage open conversations

about mental health. By fostering understanding and providing essential support, we believe we can cultivate a stronger, more resilient community.

For over 51 years, TELL has been a beacon of hope and a source of practical assistance. Together, we can confront life’s challenges, dismantle barriers, and build a society where quality mental health care is accessible to everyone in need. Remember, you are not alone. We are here, and together, we are stronger.”



With Japan's foreign population reaching a record high of over three million people in 2024, the need for mental health support in the international community continues to grow. Donations to TELL Japan help fund its continued success meeting these needs: <https://telljp.com/donate/>

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About Robert Walters Japan:

Established in 1985, Robert Walters is a global talent solutions business operating in 31 countries across the

globe. Robert Walters Japan established its Tokyo office in 2000 and Osaka office in 2007. For over 24 years, we've been a driving force in the Japanese recruitment market, providing high quality candidates for our clients and access to the best jobs. Our consultants are experts in their respective industries and work in teams to provide talent solutions across a wide range of industries and job categories.

Our three core services are:

- **Specialist professional recruitment** - encompassing permanent and temporary recruitment, executive search and international career management.
- **Recruitment Outsourcing** - enabling organisations to transfer all, or part of, their recruitment needs to us either through recruitment process outsourcing (RPO) or contingent workforce solutions (CWS).
- **Talent Advisory** - supporting the growth of organisations through Market Intelligence, a Hiring Inclusivity Roadmap to help companies eliminate bias and barriers in their hiring process, and a Women's Talent Development Solutions service to foster the next generation of female leaders in Japan.

Learn more about our equity, diversity & inclusion initiatives here:

<https://www.robertwalters.co.jp/en/about-us/equity-diversity-and-inclusion.html>

Press contact:

PR, Robert Walters Japan

Phone: 03-4570-1500 E-mail: info@robertwalters.co.jp

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About TELL:

Established in 1973, TELL is a non-profit organization providing mental health support and counseling services to Japan's international community and the community at large. TELL's services include free phone / chat mental health support, professional face-to-face counseling, community mental health education workshops, suicide prevention initiatives, and other services. For more information on TELL and its services, please visit <http://www.telljp.com/>

Press contact:

Cole Garrett
Development Manager
Development@telljp.com

Mental Health Resources in Japan

If you or someone you know is in crisis and needs help, resources are available.

TELL Japan (English): <https://telljp.com/>

Telephone hotline: 0120-279-338 (Toll Free)

Online chat: <https://telljp.com/lifeline/>

Hours vary. Check hours at <https://telljp.com/tell-hours/>

Yorisoi Hotline (Multiple Languages):

0120-279-338 (Press 2 for Foreign Language)

<https://www.since2011.net/yorisoi/en/>

Mamoro yo, Kokoro Portal Site by MHLW (Japanese)

<https://www.mhlw.go.jp/mamorouyokokoro/>